

Buggs Island Telephone Cooperative Equal Employment Opportunity Policy Statement

Buggs Island Telephone Cooperative is an Equal Opportunity Employer. Every employee has the right to work in an environment free from all forms of discrimination. We are, therefore, committed to a policy of equal employment opportunity. This policy reflects the organization's belief that providing equal opportunities for all employees is both a moral responsibility and good management practice. We recruit, employ, retain, compensate, train, promote, discipline, terminate and otherwise treat all employees and job applicants based solely on qualifications, performance, and competence. All employees and applicants will be treated without regard to age, sex, color, religion, race, national origin, citizenship, veteran status, current or future military status, sexual orientation, gender identification, marital or familial status, physical or mental disability, legal source of income or any other status protected by law.